

# RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY  
PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND  
RESEARCH INSTITUTE (SOCIETY)  
KARAIKAL

No. 6077/PJN/E1/2022.

Karaikal, dated the 01st August 2022.

NOTIFICATION

In exercise of the powers conferred under rule 11 (i)(n) of Rules and Regulations of Pandit Jawaharlal Nehru College of Agriculture and Research Institute (PAJANCOA & RI) (Society), Karaikal, the Governing Body of the Society hereby makes the following rules regulating the method of recruitment to the post of Assistant in the PAJANCOA & RI (Society) namely:—

1. *Short title and commencement.*— (i) These rules may be called the PAJANCOA & RI Society "Assistant" Recruitment Rules, 2022.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*—The number of said post, its classification and Level in the Pay Matrix of Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Governing Body of the Society with the approval of the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule

5. *Power to relax.*—Where, the Governing Body of the Society with the approval of Lieutenant - Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT  
IN PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND  
RESEARCH INSTITUTE (SOCIETY)**

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1. Name of the post : Assistant
2. Number of post : 2 (Two) [2022] Subject to variation dependent on work-load.
3. Classification : Group-'B' Non-Gazetted – Ministerial
4. Level in the Pay Matrix : Level-6 (₹ 35,400 - 1,12,400)
5. Whether selection post or non-selection post : Selection
6. Age-limit : Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the orders or instructions issued by the Central Government).  
*Note : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.*
7. Educational and other qualifications required for direct recruits. : Degree of a recognized University.  
*Note : Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.*
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : No
9. Period of probation, if any : Two years for both direct recruits and promotees.  
*Note : The direct recruitment candidates are required to pass the following Departmental Test conducted by Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry, within the period of probation namely:*
- (a) Accounts Test for Subordinate Officers;
  - (b) Common General Departmental Test for Ministerial Staff; and
  - (c) Office Automation Certificate or Diploma Course in Computer Application conducted by an Institute recognised by the Government.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption/for ex-servicemen/deputation and reemployment percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation failing both by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption/for ex-servicemen, deputation/reemployment grades from which promotion/deputation/absorption is to be made. : **Promotion**  
 Upper Division Clerks in Level-4 of the Pay Matrix with 10 years of service in the grade rendered after appointment thereto on regular basis and who have passed the following Departmental Tests conducted by Department of Personnel and Administrative Reforms (Personnel Wing), namely:–  
 (i) Accounts Test for Subordinate Officers; and  
 (ii) Common General Departmental Test for Ministerial Staff.

*Note :* Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

#### **Deputation**

- (a) Officials working as Assistant or Upper Division Clerk with 5 years service in the grade rendered after appointment thereto on regular basis in the cadre in Puducherry Administration.
- (b) Possessing the educational qualifications prescribed for direct recruits under coloum (7).

*Note 1 :* Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Departments of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

*Note 2 :* The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition. : *Group 'B' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation) :—*
1. Secretary to Government (Agriculture) . . Chairman
  2. Director of Agriculture . . Member
  3. Dean, Pandit Jawaharlal Nehru College . . Member of Agriculture and Research Institute.
  4. One Member of Board (GB) to be nominated by the Chairman.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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**DEAN-CUM-MEMBER-SECRETARY,**  
Pandit Jawaharlal Nehru College of  
Agriculture and Research Institute.

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GOVERNMENT OF PUDUCHERRY  
LAW DEPARTMENT

(G.O. Ms. No. 11/2022-LD., Puducherry, dated 18th August 2022)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated the 24th September, 1968 of the Government of India, Ministry of Home Affairs, New Delhi, and in supersession of the Notification issued in G.O. Ms. No. 36/2009-LD, dated 12th August 2009 of the Law Department, Government of Puducherry and published as a Supplement to the Gazette No. 34 of the 25th August, 2009, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Union territory of Puducherry, hereby makes the following rules, regulating the method of Recruitment to the post of Assistant Public Prosecutor in the Directorate of Prosecution in the Law Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Law Department (Assistant Public Prosecutor in the Directorate of Prosecution) Recruitment Rules, 2022.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PUBLIC PROSECUTOR**

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1. Name of the post : Assistant Public Prosecutor
2. Number of post : 3 (Three) [2022] Subject to variation dependent on work-load.
3. Classification : General Central Service – Non-Ministerial – Gazetted – Group 'B'.
4. Level in the Pay Matrix : Level-6 (₹ 35,400 - 1,12,400)
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by Central Government).
- 6(a) Crucial description : The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
7. Educational and other qualifications required for direct recruits. : **Essential**  
*Qualification* : Degree in Law of a recognized University.  
*Experience* : Three years experience at the Bar or equivalent experience in any Legal Department or Organization preferably on the criminal side.  
**Desirable**  
*Qualification* : **Qualification Standard Note:** Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.  
*Experience* : **Experience Standard Note :** The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : Not applicable  
*Educational Qualification* : Not applicable

9. Period of probation, if any : Two years for direct recruits.
- Remark**
- Note :* Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority for completion of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : **Method**
- (i) 33% By deputation Including Short-Term Contract (ISTC) absorption.
- (ii) 67% By direct recruitment failing which by deputation (ISTC).
11. In case of recruitment by promotion/deputation/ absorption grades from which promotion/ deputation/absorption is to be made. : **Deputation (ISTC) / Absorption**
- Officers of the Central Government or State Government or Union Territories or Autonomous or Statutory Organization or Public Sector Undertakings or University or Recognized Research Institution:–
- (a) (i) Holding analogous posts on regular basis in the Parent cadre/Department; or
- (ii) With 6 years service rendered after appointment to the post on a regular basis in Level-5 of the Pay Matrix or equivalent in the Parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruitment under column 7.
- Note 1 :* Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by Deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.
- Note 2 :* Only Officers of Central Government/State Governments/Union Territories shall be eligible to be considered for appointment on absorption basis.
- Standard Note :* Not applicable



12. If, a Departmental Promotion Committee exists, : *Departmental Confirmation Committee* :—  
what is its composition.
1. Chief Secretary to Government of . . Chairman  
Puducherry.
  2. Secretary to Government (Law) . . Member
  3. Deputy Secretary to Government (Law) . . Member
13. Circumstances in which Union Public Service : Consultation with Union Public Service Commission  
Commission is to be consulted in making necessary for filling up of post by direct recruitment.  
recruitment.
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(By order)

**N. MURUGAVEL,**  
Under Secretary to Government (Law).